

CIVIL SERVANTS



TRADE UNION

President

Joseph Mdambo

jmdambo@cstumalawi.org

General Secretary

Madalitso Njolomole

mjnjolomole@cstumalawi.org

General Treasurer

Gabriel Simwanza

gsimwanza@cstumalawi.org

National Secretariat

Private Bag B476, Lilongwe 3 – MALAWI

(265) 1 751 103 / 999 874 318

info@cstumalawi.org

PRESS RELEASE

CIVIL SERVANTS TRADE UNION (CSTU) STAND ON THE SPECULATED COUNTRY WIDE CIVIL SERVANTS STRIKE

Civil Servants Trade Union (CSTU) has noted with regret that there is a circulation going around on social media which has been authored by unknown people posing as civil servants and are asking civil servants to assemble at Freedom Park- Capital Hill, and Katoto Freedom Park in Mzuzu, Blantyre Government Offices in the South and all District Councils across the country to hold a country wide civil servants strike. CSTU would like to disassociate itself from such circulation and urge all civil servants that it has laid down procedures which are supposed to be followed and adhered to when calling for any industrial action by its members, this is according to CSTU constitution and the Recognition Agreement between Government and CSTU.

CSTU would like to remind its members that since its 5th Quadrennial Congress in June, 2018, the new CSTU Leadership has achieved the following:

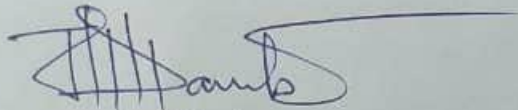
1. 100% increase of Daily Subsistence Allowances (DSAs) - 2019/2020 financial year
2. 70% increase on leave grants.
3. Negotiated with Government to increase Civil Servants Salary from an initial 8% average increase to 15% average increase starting from July, 2019 and making sure that all salary arrears accrued due to this increment were paid by November, 2019.

All correspondence should be addressed to the General Secretary

4. Introduction of civil servants health insurance scheme starting from February, 2020.
5. Agreed with Government to implement promotions for all employees who stayed on the same position for more than six (6) years. This process has delayed mainly because of data cleaning exercise by DHRMD to avoid doing similar mistakes of promoting dead or retired Teachers and Police Officers as was noted after massive promotions of Teachers and Police Officers in the 2018/2019 national budget.
6. Introduction of CSTU website for easy communication between secretariat and its members.
7. Agreed with Government that all civil servants who did not get December 2019 Salaries, should receive their salaries latest Friday 25th, January 2020.

CSTU is therefore advising all its paid up members that in the event that they have concerns which need to be addressed by CSTU leadership or Government, they should use proper channels as stipulated in the CSTU constitution and signed Recognition Agreement between Government and CSTU.

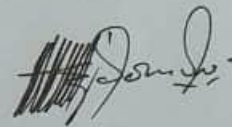
CSTU leadership is therefore assuring its members that it will continue engaging Government to take responsibility of its employees to make sure there is improved working conditions of all civil servants in Malawi which would result in improved productivity.



Josephy Mdambo

President

21st January, 2020.



Madalitso Njolomole

General Secretary